

2023-24 Substitute & Misc. Rates ***Fringe: 26.32%****Licensed Teacher Subs**

	Salary	With Fringe
Full-Day (3.76 hours or more)	\$ 247.58	\$ 312.74
Half-Day (up to 3.75 hours)	\$ 123.79	\$ 156.37

Extended Rate Teacher Subs

	Salary	With Fringe
Full-Day (3.76 hours or more)	\$ 276.80	\$ 349.65
Half-Day (up to 3.75 hours)	\$ 138.40	\$ 174.83

Para Subs

	Salary	With Fringe
Based on \$19.20 hourly rate and 7.50 hours per day	\$ 144.00	\$ 181.90 *

Educational Assistant Subs

	Salary	With Fringe
Based on \$19.91 hourly rate and 7.50 hours per day	\$ 149.33	\$ 188.63 *

Secretary Subs

	Salary	With Fringe
Based on \$19.55 hourly rate and 8.00 hours per day	\$ 156.40	\$ 197.56 *

Administrator Substitutes (Retired)

	Salary	With Fringe
Based on \$70.26 hourly rate and 8.00 hours per day	\$ 562.08	\$ 617.50 (No PERS)

Teacher Leaders as Admin

	Salary	With Fringe
Teacher Leader Stipend	\$ 47.06	\$ 59.45
Full-Day Increments <u>Only</u>		

Temporary Hourly Teacher

	Salary	With Fringe
Hourly Rate (Average)	\$ 60.90	\$ 76.93

Outdoor School Stipend

	Salary	With Fringe
PAT - Regular	\$ 179.92	\$ 227.27
PAT - Sunday	\$ 359.85	\$ 454.56
PFSP - Daily	\$ 75.00	\$ 94.74 *

E.R. Rate - Hourly

	Salary	With Fringe
Student Activities / Supervision	\$ 34.60	\$ 43.71

E.R. Base Salary

	Salary	
BA + 0 Step A (for % Positions)	\$ 53,147.00	See PAT Contract for ER Position %

*** Some Rates Pending Contract Ratification & Board Approval**